



ANINDA MAJUMDER

Factory Manager

PROFILE SUMMARY

I am an accomplished professional with over 20 years of extensive experience in the manufacturing and quality assurance sectors, particularly in paints and coatings. I possess strong analytical capabilities, problem-solving skills, and a proven track record of implementing quality management systems. My aim is to drive excellence in operations, ensuring high quality standards while fostering a safe and productive workplace.

EDUCATION

2019	MBA/PGDM Sikkim Manipal University (SMU)
2002	B.Sc B.S.K COLLEGE
1994	Xth English

WORK EXPERIENCE

Aug 2024 - Present	Factory Manager Hempel Paints India Pvt. Ltd - Manage overall manufacturing unit operations to achieve organizational goals. - Review daily, monthly, and quarterly production plans. - Drive team engagement and productivity improvements through process excellence. - Cultivate a safety culture with the aim of zero Lost Time Accidents (LTA). - Prepare and implement short-term and long-term productivity plans with resource planning and CAPEX investments. - Facilitate training programs for personnel on safety, quality, and operational processes. - Liaise with workers' unions for productivity agreements and salary negotiations. - Coordinate with local authorities for necessary approvals and compliance to operating limits. - Conduct daily and monthly inventory reviews and control measures. - Collaborate with planning and sales teams to manage inventory effectively and devise control measures. - Lead projects aimed at expanding storage space and increasing production capacity to meet market demand. - Evaluate production, maintenance, quality, and logistics functions to identify gaps and prepare corrective action plans.
Sep 2020 - Aug 2024	Quality Manager Hempel Paints India Pvt. Ltd - Managed overall quality lab responsibilities including customer complaint analysis and resolution. - Prepared CAPEX and revenue budgets for the lab. - Conducted internal, customer, and vendor audits to ensure compliance. - Collaborated with various stakeholders to align quality objectives with operational

PERSONAL INFORMATION

- Email
ad_977@rediffmail.com
- Mobile
(+91) 9909003302
- Total work experience
23 Years 0 Month

KEY SKILLS

- Customer Quality
- Process Quality
- Product Quality
- Customer Quality Assurance
- Corporate Quality Assurance
- Quality Systems
- Corporate Audit
- Food Safety
- Process Audit
- Quality Monitoring
- ISO Documentation
- Defect Analysis
- Product Testing

OTHER PERSONAL DETAILS

- City
Nashik
- Country
INDIA

LANGUAGES

- English
- Hindi
- Bengali

Aug 2016 - Sep 2020

goals.

Senior Manager QA
Asian Paints Industrial Coatings Ltd, India

- Oversaw quality approvals for production batches and incoming raw materials. - Developed and implemented quality standards and procedures. - Conducted training for QA and production officers on product and process quality. - Managed customer complaints and facilitated corrections for defective batches. - Acted as an internal auditor for ISO certifications.

Jun 2013 - Aug 2016

Manager R&D and Technical Service
Asian Paints Industrial Coatings Ltd, India

- Coordinated with sales and marketing for customer-specific product development. - Executed product trials and standardized products on the production shop-floor. - Handled customer issues related to product quality and development. - Analyzed competitor products for new product design.

Oct 2011 - Jun 2013

Production Manager
Asian Paints Industrial Coatings Ltd, India

- Planned and scheduled production based on demand and inventory. - Enhanced machine performance and defect analysis to minimize wastage. - Collaborated with various departments for seamless operations and production processes.

Sep 2009 - Oct 2011

Deputy Manager QA QC
Asian Paints Industrial Coatings Ltd, India

- Supervised quality checks for incoming raw materials and final products. - Conducted internal ISO audits and handled customer complaints effectively. - Provided training on quality standards to operators and QA personnel.

Oct 2003 - Jul 2009

Quality Control Chemist - Shift Leader
Jotun Powder Coatings, Dubai

- Monitored and approved production batches according to quality standards. - Led technical service initiatives including in-house testing and addressing customer queries regarding product defects. - Collaborated with production teams to enhance overall quality.

Jul 2003 - Sep 2003

Sales Representative
Sun Pharmaceuticals, Kolkata, India

- Promoted pharmaceutical products to doctors to achieve sales targets. - Established strong relationships with medical professionals and stakeholders.

Dec 2002 - Apr 2003

Trainee Sales Officer
EWF, Muzzafarpur, India

- Conducted market research and promoted pharmaceutical products, generating prescriptions. - Developed relationships with doctors and retailers for product distribution.

COURSES & CERTIFICATIONS

- Lean Six Sigma Black Belt