

Profile Summary

A Food Technologist with two decades of experience and proven track record for handling and leading Food manufacturing Quality Control, Corporate Quality Assurance, Food Safety Management, NPD, Quality and Cost Optimization, Regulatory Compliances and Affairs, Supplier Quality Management, Third Party Manufacturing Quality, Customer Complaints and Manufacturing excellence across industries like Mayora India, VKL group, Parle Biscuits, Capital Foods Ltd and Desai Brother Ltd.

I had established and built Quality & Food Safety systems like QMS, FSMS, Product Quality Index, Quality Function Deployment (QFD), Quality by Design (QbD/APQP), Sustainable Quality and Food Safety Culture, Effective Internal Audits, Supplier Improvements, Training Modules across manufacturing industries.

I am a **Lead auditor** in **Quality Management System/ISO 9001, FSSC 22000 v6** and **BRCGS Food Safety** Issue 9. Also, a **PCQI** for US FDA. I am a KPMG Certified **Black Belt in Lean Six Sigma**. I am a FSSAI **FoSTaC Trainer and Assessor**.

Work Experience

Organization	R & R	Period	Major Products / Activities
Freelance Consultant (Food and allied Organizations)	Senior Consultant	Jan 26 to till date	QHSE, QA, QC, Food Safety, NPD, Organic Certifications, Import-Export, FSVP FSMA, Regulatory, FoSTaC Training, Implementations and Certifications.
Desai Brothers Ltd., Pune HO (7 Factories)	Sr Manager – Quality (Regulatory)	Apr 24 to Dec 25	Snacks - Namkeens, Potato Chips, Extruded Products, Fryums, Indian Sweets, Confectionery
Desai Brothers Ltd., Pune HO (7 factories)	Sr Manager - Quality and R&D	Mar 23 to Mar 24	Snacks - Namkeens, Potato Chips, Extruded Products, Fryums, Indian Sweets, Confectionery
VKL Group (Food Service India Pvt Ltd & SIL India Pvt Ltd), Pune (4 Factories)	Lead- Quality (West India Operations)	Aug 2019 to Jan 2023	RTE Vegetable Gravies & sauces, Beverages, Bakery Premixes, Tomato ketchup, Jams, Canned Products, Spices & spice mixes, soups, Trading, etc.

Resume - Khairnar Balasaheb Gangadhar

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Organization	R & R	Period	Major Products / Activities
Mayora India Pvt Ltd, (Ahmedabad - Indonesia MNC)	Dept. Head: Quality	Mar 14 to Jul 2019	Confectionery: Candy, Chocolates, Instant Noodles and Spices
Capital Foods Ltd, Vapi (2 Factories)	Manager: QA (2 Factories)	Jul 13 to Mar 2014	Hakka and Instant Noodles, Spices and Spice Blends, Instant Soup & commodity
Parle Biscuits Pvt Ltd, Nashik (mother plant)	Asst. Manager: QA	Apr 09 to Jul 2013	Potato chips, extruded snacks, Candy, Toffee, Corrugated boxes, ETP, Potato Procurement
Parle Biscuits Pvt Ltd, Khopoli (mother plant)	Officer: QA and Production	Jun 07 to Apr 2009	Biscuits and Cookies, Extruded Fruit Fill Rolls, Corrugated boxes
KSK College of Food Technology, Beed	Senior Research Asst.	Feb 05 to Oct 2005	Lecturer for Food Sciences and Technology, First Year
Hindustan Coca Cola, Nashik	Internship	Feb 04 to Apr 04	Part of academic

Current Job Profile Summary: Senior Consultant

I offer Services to Industries as,

- Organization & Manufacturing site Gap & Risk Assessment, Training, Audit, Documentation and support for Implementation of **Global Quality and Food Safety Standard** like HACCP, cGMP, BRCGS, FSSC, ISO 9001, Halal, Organic Certification, Schedule IV of FSSAI,
- **FSVP** and Preventive controls, Supply chain programmes of **FSMA US FDA**.
- Industrial Safety, Health and Environment - **HSE** Implementations and assessments
- **Legal and Liaisoning** services
- **Regulatory Compliance/Affair-** Food Manufacturing facilities, Restaurants, QSR chains, Canteens and Kitchens.
- Support for **Food Import and Export Compliance** - India, USA, Middle East, Europe, New Zealand, Canada and Australia.
- **Label Declaration and Claim Validation** for Domestic as well as exports.
- **Products Approvals from FSSAI**
- **Support for Supplier Development** and Management

- **FOSTAC Training – FSSAI**
- Support for **new products and packaging development**
- Support for **Food product life cycle management**

Past Job Profiles: Head of Quality Assurance, Regulatory affairs, R&D.

- Led QC, QA, CQA, NPD, Regulatory functions; Third party and Vendor Quality Management.
- Leading by practice - Continual Improvement in each and every process followed which results into simplification and optimization of processes and systems.
- Development and execution of quality policies and strategies aligned with business objectives.
- Define and establish the organizations Quality and Food Safety management systems to meet global benchmarks like FSSC, BRCGS, FSMA, Codex.
- Lead to established and implement control measures for incoming, process and finished goods at all manufacturing sites and warehouses/distribution centers.
- Ensure to meet regulatory requirements of India, USA, Asia, Middle east and Europe.
- Ensure Third party manufacturers deliver consistent product quality while cost is under budget.
- Drive new products and packaging development till commercialization.
- Led renovation of existing products to improve quality, shelf life and cost. Ensure smooth handover from R&D to QA and Operations team.
- Lead customer and regulatory audits and certifications
- Drive new supplier development and existing vendor improvement to minimize deviations and rejections.
- Led the customer complaints handling and resolution process.
- Prepare Functional Budget and ensure overall expenses within the budgeted values. Monitor and control the Cost of Quality across function.
- Proactively support to Sales, Marketing and Supply Chain to achieve their goals.
- Proactively support to meet Organizational Revenue targets by leading Quality and Cost optimization projects.
- Responsible to ensure employee's safety. Employee awareness about safety is up to the desired level. Participate in Mock drills and follow safety rules.
- Lead by example that Legal and Ethical practices were in place at all times.
- Practice unbiasedness, fair assessment, Fair feedback at Function.
- Support businesses to meet regulatory requirements for domestic and export markets.
- Support businesses to resolve legal cases and notices
- Acts a Lecturer for College of Food Technology.

Few Achievements so far...

- Developed and commercialized 10 new products during 2023 to 2024 for DBL, to add 40 Cr Revenue for a year.

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- Corrected legally noncompliant label declarations (110SKU) to avoid legal penalties.
- Built Quality systems and culture from scratch at new factories of Mayora, DBL & FSIPL
- Built Vendor Management Programme for DBL to avoid losses in unorganized sector, conducted more than 155 vendor sites audits.
- Developed 9 training modules for Quality, Food Safety and Operation Excellence
- Brought Consistency in quality of products manufactured at third parties across DBL and FSIPL.
- Played key role in developing US FDA-approved facility at FSIPL
- New Laboratories setups at Mayora, FSIPL and Parle – Central Lab, Incoming and process labs, Calibration lab, Micro lab and Agro lab.
- Passed Key customer audits for McDonald's, Yum, IKEA, Licious, TFS, Swiggy, Jubilant for QSR Business continuity.
- Reduce snacks pouch leakages from 3 to 4 percent to less than 0.5 percent
- Started ETP operation by self instead of a third-party contract to reduce operating costs and ensure MPCB compliance.
- BRCGS, FSSC, Halal, SQMS, SWA, ISO9001 implementation and certifications
- Others: Retorting Process Validations, HACCP Studies and Validations
- Lecturer for private college first batch of B. Tech Food Sciences

Educational Qualification

M. Tech (Food Sciences), CFT, MAU, MH (2007, with Distinction 85.70%)

B. Tech (Food Sciences) CFT, MAU, MH (2004, with Distinction 85.20%)

XII (H.S.C. Science) Divisional Board Pune (2000, with Distinction 76.50%)

X (S.S.C.) Divisional Board Nashik (1998, with Distinction 77.46%)

Personal Information

Residential Address: C-704, Bageshree, Nanded City, Pune - 411068

Nationality: Indian

Gender: Male

DOB: 1st Nov 1982

Marital status: Married

Languages Known: English, Hindi and Marathi.

Self-Declaration

I hereby declare that all the information given above is true and correct as per my knowledge and belief.

Place : Pune

Date : May 2026