



Vivek Talwar

FACTORY OPERATIONS PROFESSIONAL

Enterprising Leader & Planner with a strong record of contributions in streamlining Operations, invigorating business, heightening productivity, system & procedure targeting senior assignment in **Plant Operations, Productions & Maintenance, Quality Assurance, Engineering, Operational Excellence & Projects**

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Profile Summary

- ❖ Performance driven professional with more than 2 decades of rich & multi- functional experience in Strategic Manufacturing Operations, Plant Set-up & Management, P & L Management, Manufacturing footprint Optimization & People Management.
- ❖ Strategizing business directions and ensuring profitability in line with organizational objectives; formulating business plan and spearheading complete operations for overall accomplishment of top and bottom-line profitability in respect to cost, resource deployment, time overruns and compliance.
- ❖ Displayed paramount efforts in addressing critical challenges head-on, strengthening workforce and accelerating performance at challenged operations.
- ❖ Well versed in deriving significant efficiencies by implementing Operational Excellence tools like Lean Manufacturing (DMAIC, TPM, 5S, Visual Management, Kaizens etc.) and integrating “First time right/Zero defect” process culture.
- ❖ Exhibits a strong and firm approach to sustaining and encouraging Safe Work Environments.
- ❖ Skilled in monitoring project progress as per scheduled deadlines for various tasks and taking necessary steps to ensure completion within time, cost and effort parameters

Key Impact Areas



Strategic Planning & Development

Manufacturing & Factory Operations

P & L Mgmt. / Budgeting & Forecasting

Quality Control & Statutory Management

Cost & Resource Optimization

New Product Development & Validation

Operation Excellence (Lean / TPM)

Stakeholder Management

Leadership & Team Management

Soft Skills

Communicator

Collaborator

Intuitive

Innovator

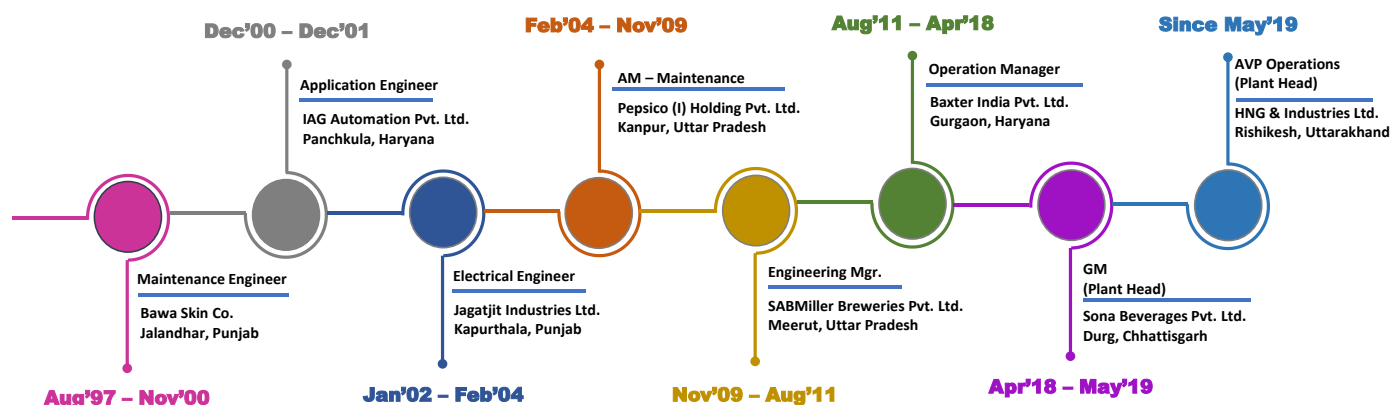
Leader

Motivator

Analytical

Team Builder

Career Timeline



❖ Work Experience

HNG & Industries Ltd.
AVP – Operation (Plant Head)

Directing the entire gamut of 400 TPD Plant at Rishikesh(350 Cr/annum turnover & 1000 Employees)

Key Result Areas

- ❖ Strategizing business directions and ensuring profitability in line with organizational objectives; formulating business plan and spearheading complete operations for overall accomplishment of top and bottom-line profitability.
- ❖ P & L responsibility and Heading the entire Plant Operation (Production, Planning & Control, Engineering, Quality, Logistic, Warehousing, Finance, Health & Safety, HR & Admin); formulating and achieving the budgets volumes for the entire year by strategic utilization of available resources & Machinery.
- ❖ Developing AOP and make a road map through strategic manufacturing plan for the execution based on Long term & Short term Business projections.
- ❖ Setting & monitoring the Departmental KPI to meet the overall plant KPI's.
- ❖ Review of Weekly/Monthly & Quarterly Production plan as per S&OP; Ensuring availability of all SKUs & no stock out situation.
- ❖ Driving continual process improvement initiatives; implementing value analysis and value engineering initiatives for standardization and reduce costs through rapid deployment activities.
- ❖ Liable for capacity enhancement, installation of new equipment/machinery, change in layouts, modernization of factory.
- ❖ Implementing the Operational Excellence initiatives like Lean/ TPM/ Six Sigma/ 6S for driving the results.
- ❖ Directing, leading and motivating workforce; imparting continuous training to the plant team for helping them to achieve higher operational effectiveness; appraising the member's performance & providing feedback.
- ❖ Driving Employee Engagement culture through inbound & outbound programs like CSR, 5S, Plant Committees & festival celebrations.
- ❖ Driving a zero harm culture and inculcating a safe practice for operations; facilitating permit systems
- ❖ Liaising with the Government Bodies for the smooth operation of the Plant.

Apr'18 – May'19

Sona Beverages – Durg., as GM (Plant Head)

Aug'11 - Apr'18

Baxter – Manesar (Gurgaon), as Operation Manager

Growth Path:

Dec'14 to Apr'18 – Plant Operation Manager

Oct'12 to Nov'14 – Manufacturing Manager

Aug'11 to Sep'12 – Engineering Manager

Nov'09 - Aug'11

SABMiller – Meerut, as Engineering Manager

Feb'04 - Nov'09

PepsiCo – Kanpur, as Asst. Mgr. – Maintenance

Growth Path:

Sep'07 to Oct'09 – Asst. Manager (Maintenance)

Sep'06 to Sep'07 – Asst. Manager (Production)

Feb'04 to Sep'06 - Production Executive

Jan'02 - Feb'04

Jagatjit Industries – Kapurthala, as Electrical Engineer

Dec'00 - Dec'01

IAG Automation – Panchkula, as Application Engineer

Aug'97 - Nov'00

Bawa Skin – Jalandhar, as Maintenance Engineer



Notable Accomplishments

Sona Beverages Pvt. Ltd.

- ❖ Increased the plant utilization capacity by 18%(from 9700 to 11500 C/s per day) – Annualized Saving of 32Lacs.
- ❖ Installed bottom carton tapping & label applicator M/c before Case Packer – Annualized Saving of 14 Lacs.
- ❖ Worked hand in hand with HR team in policy formation & implementation.

Baxter India Pvt. Ltd.

- ❖ Successfully Installed Automatic Packaging line - Annualized saving of 1Cr.
- ❖ Stabilized the Renal Operation of Waluj Plant by removing the bottle neck areas - increased the productivity by 10%, reduce the conversion loss by 2% & cleared the Global quality audit with no major deviations within 8 months.
- ❖ Improved the Productivity of Auto Coiler Machine by 12% by using the DMAIC approach.
- ❖ Successfully implemented the material usage reduction projects- Annualized saving of 1.4 Cr.
- ❖ Conversion of 8 Ton FO Fired boiler to RLNG.
- ❖ Successfully implemented Lean projects - Annualized Saving of 0.9 Cr.
- ❖ Settled long pending labour cases through settlement & dispute mechanism & saved more than 10 Lacs/year.

SABMiller Breweries Pvt. Ltd.

- ❖ Installed two numbers of 250 TR each evaporative type condenser in place of 500 TR Colling tower for ammonia refrigeration plant to reduce the power consumption by 1.25 KWH/HL.
- ❖ Increased the Capacity of CO₂ in-house generation plant by removing the bottle neck equipment like storage tank & condensing units.
- ❖ Implemented the JH pillar throughout the plant.

PepsiCo India Holding Pvt. Ltd.

- ❖ Improved the Line Productivity (LP) of 600 GRB line by 11% in a span of 1 year by implementing the “Down the Five” (DT5) concept.
- ❖ Reduced power consumption from 0.47/case to 0.35/case in a year by using the Energy Monitoring System.
- ❖ Successfully converted FO Boiler to Briquette Boiler which resulted in saving of 60 lakh/Year.
- ❖ Reduced the Water Consumption from 45 Ltr/Case to 22 Ltr/Case by reducing water wastages & taking water recovery initiatives.
- ❖ Registering prod. of 21.8 Lakh cases in May'04 without any incident of major breakdown. This landmark production level earned top rank in PepsiCo India BU history.
- ❖ Installed various new Equipments on the line such as EBI m/c for 600 GRB Line, Un-scrambler on PET line, Bottle Inverter on Juice line & Acoustic Room for 5 nos. of DG sets
- ❖ Recipient of Star Award for automation revival of crate conveyor & improving line productivity of the GRB line.
- ❖ Actively participated in Long term settlement (LTS) & helped in devesting the incentive scheme for worker.

Jagatjit Industries Ltd.

- ❖ Being a part of erection team for the upgradation of 33 KV Sub Station to 66 KV.
- ❖ Installed the VFD control panel for 5 motors (37.5 KW) of the ETP arrangement tank.
- ❖ Effectuated Power saving through Quality Circles.

IAG Automation Pvt. Ltd.

- ❖ Developed PLC Software's for various Machines accordingly to customer requirements.
- ❖ Installed & Commissioned the DG Synchronizing/AMF - PLC Control Panel for 500 KVA DG Sets at JOYCO, Baddi.
- ❖ Commissioned the PLC based AC & DC Drive control Panel for 5 Axes Vertical & Horizontal Milling M/c at BHEL, Hardwar.

Bawa Skin Co.

- ❖ Improve the PF of site by installing the capacitor bank at various high load centres.



Certifications

- ❖ Lean Six Sigma – Green Belt Certification from Indian Statistical Institute, Delhi (Aug'16)
- ❖ Industrial Automation – Certification from New Era Control Devices Pvt. Ltd. (NECON), Gurgaon (Jun'00)



Educational Qualifications

- ❖ B.E (Power Electronics) - 1998



International Exposure

- ❖ Process Benchmarking – Cuernavaca, Mexico (Baxter Sept'14)
- ❖ Process Benchmarking for RF Welding – Shanghai, China (Baxter Nov'13)



Personal Details

Date of Birth : 7th Dec 1972
 Languages Known : English, Hindi & Punjabi
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