

Rajendra V. Agavekar

Accounting | MIS | Taxation (GST) | SAP HANA S4 | Audit Compliance (Big 4)

Contact Number – 9881692025 Email ID – rajendra.agavekar@gmail.com

AT A GLANCE

Led the successful implementation of S/4 HANA and completed the SAP FICO module

Spearheaded ERP implementation in the Foundry Division in collaboration with SAP Consultants (Emrgys Consulting).

Please mention achievements.

FUNCTIONAL COMPETENCIES

- Plant Accounting
- Costing & Taxation
- MIS Reporting
- Financial & Strategic Planning
- Audits
- GST & TDS
- ERP Platforms
- Excise & service tax analysis
- GST Filing and Auditing
- Compliance Management
- SAP S4 Hana FI-CO Configuration
- Inventory Management

STRATEGIC COMPETENCIES

- Strategic Transformations
- Change Management
- Productivity Enhancement
- Team Building & Leadership
- Strategic Relationship Building
- Training & Knowledge Building

ACADEMICS

- M. Com (Master of Commerce). (Pune University (External))
- B. Com. (Bachelor of Commerce) Shivaji University.

PROFILE SYNOPSIS

Experienced Finance and Accounting professional with 20 years of extensive experience in accounting, taxation, GST compliance, financial reporting, and costing, with a strong command over SAP S/4HANA FICO-driven financial operations. Process mapping for FI accounting, R2R, BP financial JVs etc. Proven expertise in managing end-to-end accounting processes, including P&L, balance sheets, tax filings, audits, and statutory returns, ensuring strict adherence to evolving financial regulations.

Specialized in cost analysis, payback reporting, and variance analysis, with a consistent record of optimizing cost structures and enhancing financial processes. Successfully contributed to business growth, improved financial performance, and strategic decision-making through insightful reporting and financial control.

Led SAP S/4HANA implementation projects across multiple manufacturing plants, particularly in the foundry segment, focusing on material master management, cost sheet validation, stock transfer data checks, and resolving costing discrepancies. Developed custom SAP tools and real-time dashboard reports for dispatch, P&L, inventory, and MSR tracking, improving operational visibility and decision support.

Recognized for process innovation, financial governance, and cross-functional collaboration, driving operational efficiency and financial accuracy in complex, multi-plant environments.

LEADERSHIP BENCHMARKS

Custom Report Development in SAP S/4HANA:

- Designed and implemented Daily Profit & Loss Reports at the company level and Daily Dispatch Reports for multiple plants, tailored to management's specific requirements, enabling faster and data-driven decision-making.
- Developed a Spare Parts Cost Calculation Report for multiple material codes, significantly reducing manual efforts and providing immediate, accurate costing data to marketing and sector teams.
- Created customized reports for Sales and Material Cost Analysis, enhancing visibility into cost structures and contributing to more efficient pricing and profitability strategies.

Excellence in Statutory Compliance & Refund Management:

- Successfully handled interactions with government authorities for Excise, Service Tax, and GST-related audits, including CERA Audits, independently
- Achieved a notable milestone by securing a tax refund of ₹1.10 Cr through diligent follow-ups, precise documentation, and strategic representation.

Audit Management Expertise:

- Independently managed statutory, internal, and external audits including those conducted by KPMG, PwC.
- Ensured seamless audit processes by maintaining comprehensive compliance records, addressing queries promptly, and implementing audit recommendations effectively

CAREER OUTLINE

Kirloskar Brothers Limited Location - Pune| Sep 2008 - present

Growth Path:

10-2008- 06-2012: Executive

06- 2012 to 06-2018: Assistant Manager

06-2018 to 04-2022: Associate Manager

04-2022 to till date - Manager

Domain: Excise, Service Tax & Legal Compliance

Key Deliverables:

- **Accounts**
 - Handled Import & Export bill booking and payment processes and oversaw service and contract labour bill controlling and vendor reconciliation.
 - Managed Transporter bill bookings and freight cost control for both inward and outward logistics.
 - Accountable for conducting month-end closing activities, including provisions for Current & Non-Current Warranty, Inward & Outward Freight, Expenses, Bonus/Contract Labour provision.
- **MIS & Reporting:**
 - Prepared key business reports including Inventory Analysis and SNO Report, MRM Reports, Product-wise MSR, AOP (Annual Operating Plan) and Budget Working, Processing & Consumables Reports and Cost Center-wise Expense Reports
 - Perform month-end and quarter-end closing activities, ensuring accurate and timely posting of balance sheet entries.
- **Financial Analysis**
 - Regularly reconcile General Ledger (GL) accounts, identifying and correcting discrepancies.
 - Applied appropriate accounting treatments for warranty provisions and contract labor expenses, ensuring compliance with financial regulations.
 - Supervised the accurate recording of outgoing freight allowances and associated costs.
 - Manage export/import bill processing, ensuring timely payments and effective resolution of discrepancies.
 - Analyse balance sheet data to identify cost-saving opportunities and support strategic decision-making.
 - Calculate Payback Periods to evaluate asset investment recovery.
 - Handle internal, statutory, KPMG, IFC, and inventory audits, ensuring financial accuracy and regulatory compliance.
- **Costing**
 - Controlled Material Master data and Stock Transfer Pricing and managed Inventory Valuation and Cost Run operations.
 - Calculated Activity Rates, finalized Sales & Material Costs, and prepared Foundry P&L Reports for management review.
 - Lead cost control activities, including management of standard costs, variance analysis, and material master data maintenance across multiple plants.
 - Conducted monthly mass cost runs, coordinating and resolving errors promptly and organized inventory control meetings to monitor, manage, and optimize inventory levels, including fast-moving, slow-moving, and non-moving materials.
 - Prepared and analyzed sales reports, material cost trends, and MSR reports for effective cost management.
 - Offered strategic suggestions for enhancing controlling processes in foundry operations and machine shops and managed inventory valuation controls, including SNO provisions and adjustments.
 - Calculated machine hour rates and activity rates to support accurate product costing and operational efficiency.
- **SAP S/4HANA Financial Operations**
 - Actively involved in SAP S/4HANA implementation and optimization projects across five+ plants, specializing in material master management, stock transfer data validation, and cost sheet accuracy.
 - Developed customized SAP tools to control material master changes and minimize inventory value impact.
 - Created real-time SAP dashboard reports for dispatch, P&L, inventory, and MSR, improving operational transparency and decision-making.

PRIOR EXPERIENCE

MM'YYYY - MM'YYYY| Dytech Engineering, KARAD | Financial Accounting, Sale invoices, Bank Transaction, Cash Transaction etc.

MM'YYYY-MM'YYYY| Technomax Engineering | Financial Accounting Sale invoices, Bank Transaction, Cash Transaction etc.

PERSONAL DETAILS

Residential Address : – SANKALP, C-10, Rukmini Nagar, Karad, Dist.- Satara.

Birth Date : –21st July 1980

Marital Status : – Married.

Note : – Ready for relocated in Maharashtra.