

ROHAN RAMESH PANDHARE

Department Manager (Operations)

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 Osmanabad, Maharashtra, India

Professional Summary

Dedicated Production Engineer with 8+ years of experience in steel manufacturing. Skilled in production planning, shift scheduling, manpower management, and EHS compliance. Proven track record of optimizing production processes, improving product quality, and controlling operational costs while maintaining high safety standards.

Proficient in SAP MM and PP modules for data entry, GR, goods movement, purchase orders, GRN, booking rejections, and daily production tracking. Experienced in managing material flow, coordinating with the planning department for outsourcing processes like peeling, reeling, polishing, and heat treatment. Well-versed in conducting internal audits and maintaining accurate records as per company standards.

Work Experience

Department Manager (Operations) — Avenue Supermart Limited, Pune

21st November 2025 – Present.

- Led end-to-end store operations including opening and closing procedures, ensuring smooth daily functioning
- Executed regular floor audits to maintain hygiene standards, FIFO compliance, product availability, and accurate pricing
- Drove team alignment through daily briefings for sales associates, cashiers, and packers
- Collaborated in weekly store meetings and conducted briefings for security, housekeeping, and promoter teams
- Monitored and improved team performance using daily KRAs, enhancing staff productivity and engagement
- Optimized workforce allocation by delegating tasks based on daily attendance and operational needs
- Coordinated with vendors and maintenance teams to resolve asset and infrastructure issues promptly
- Strengthened inventory control through daily perpetual inventory checks and structured stock audits
- Ensured strict adherence to SOPs across receiving, shop floor, and billing counters to minimize losses
- Managed cash operations including daily bank deposits and strong room processes with high accuracy
- Audited operational records (SRT register) to ensure compliance with internal processes
- Delivered excellent customer experience by resolving complaints and handling queries efficiently
- Maintained availability and tracking of customer utility items (trolleys, baskets, carry bags)
- Implemented audit recommendations from process and fire safety teams to improve store compliance
- Supported store leadership in planning and executing stock takes with effective delegation and follow-ups
- Actively contributed to emergency response initiatives and conducted fire safety drills
- Coordinated equipment readiness through regular checks and maintenance dry runs
- Trained and mentored junior staff and floor officers through on-the-job training sessions
- Ensured high availability and visibility of top-selling SKUs while managing slow-moving inventory effectively

- Collaborated with category teams to execute markdowns, partial markdowns, and stock write-offs
- Coordinated with government authorities during store inspections, ensuring full compliance
- Utilized SAP system for inventory management, stock monitoring, goods receiving, and reporting.

Production Engineer — Sanyo Special Steel Manufacturing India Pvt. Ltd., Khopoli

13th April 2018 – 18th November 2025

- Inspect and measure materials and finished products to ensure compliance with specifications.
- Conduct technical inspections and document findings in the SAP-based IT system.
- Expertise in ERP SAP MM module for daily production booking, Make-to-Order planning, conversion of planned orders, reservations, procurement, logistics, and inventory management.
- Manage acceptance and rejection of materials and jobs; segregate non-conforming parts per quality procedures.
- Perform final inspections including gauging, dimensioning, visual checks, and packaging.
- Conduct safety audits, report incidents and near misses, and ensure compliance with SOPs and EHS standards.
- Deliver induction, toolbox, and basic safety training; maintain safety records and documentation such as SOPs, HIRA, and manuals.
- Schedule shifts and manage manpower effectively to meet production targets.
- Oversee departmental store operations: arrange, store, and issue materials as per monthly requirements; maintain accurate stock records and perform monthly stock reconciliation (physical vs. system).
- Prepare monthly contract bills and consumable cost statements.
- Track and improve material yield, monitor losses, and implement corrective actions.
- Foster teamwork with strong analytical, critical thinking, and decision-making abilities.

Graduate Engineer Trainee — Siddheswar Industries Pvt. Ltd., Pune

13th November 2017 – 28th March 2018

- Operated and monitored CNC machines; handled machining operations, insert selection, and tool usage.
- Read and followed detailed operating instructions and procedures to ensure production quality.
- Managed shift schedules, including workstation rotations, training, breaks, overtime, and backup planning.
- Measured product dimensions, checked functionality, and ensured final output met specifications.
- Inspected and measured raw and finished materials to maintain quality standards.
- Prepared and maintained quality documentation such as First Piece Documents, Control Charts, and Inspection Sheets.
- Used various measurement gauges including height gauges, thread and plug gauges, dial gauges, and verniers.
- Conducted quality control checks and made necessary adjustments during shifts to maintain product specifications.
- Interpreted blueprints and technical drawings; ensured accurate use of inspection and measuring instruments.

Trainee Engineer — Thermax India Ltd., Pune

15th December 2014 – 16th December 2015

- Worked under the Maintenance & Manufacturing Engineering Department, supporting various production and maintenance activities.
- Successfully completed the project “*Advanced Clamping Fixture for Projection Welding Machine*” to increase production rate, reduce maintenance time, adapt to various tube lengths and shapes, and achieve cost savings.
- Gained practical understanding of Lean Manufacturing and Just-in-Time (JIT) processes.
- Completed key assignments:
 1. Reconditioning and retrofitting of Tube Roller Machine.
 2. Calibration and maintenance of welding machines.
 3. Maintenance and upgradation of electric cabling systems for EOT cranes.
- Planned and managed manpower for maintenance tasks and ensured spare parts availability.
- Performed calibration of various measuring equipment.
- Supported internal 5S audits, plant layout improvements, and safety audits.
- Executed actual machine maintenance on welding, CNC, and tube roller machines.

Education

Bachelor of Engineering (B.E.) – Mechanical (Sandwich Pattern)

A.I.S.S.M.S College of Engineering, Pune University, Pune

Year of Passing: 2017 | Percentage: 61.06%

Diploma in Mechanical Engineering

Government Polytechnic, Mumbai (Autonomous Institution)

Year of Passing: 2013 | Percentage: 63.42%

H.S.C. (12th) — S.B. Junior College, Osmanabad (Maharashtra State Board)

Year of Passing: 2010 | Percentage: 50.67%

S.S.C. (10th) — Chhatrapati Shivaji High School, Osmanabad (Maharashtra State Board)

Year of Passing: 2008 | Percentage: 81.69%

Key Skills

- SAP MM & PP Module Operations
- MS Office (Excel, Word, PowerPoint)
- Using AI Tools for Daily Office & Personal Productivity
- Production Planning & Control
- Cost Optimization & Yield Improvement
- Quality Management Systems (QMS)
- EHS & OHSAS Safety Management
- Stores & Inventory Management
- Shift Scheduling & Manpower Management
- 5S Implementation & Lean Manufacturing
- HRMS & Employee Attendance Tracking

- Near Miss, Incident & Accident Reporting
- Internal Audits & Compliance Documentation
- Vendor Coordination & Outsourcing Process Management (Peeling, Reeling, Polishing, Heat Treatment)
- Calibration & Final Inspection
- Strong Analytical & Critical Thinking Skills
- Effective Teamwork & Communication

Achievements & Certifications

- Achieved a **15% production increase** using the same machine capacity, while reducing rejection rate from **4.5% to 1.5%** in the Ring Division at Sanyo Special Steel Manufacturing India Pvt. Ltd., Khopoli.
- Completed SSMI as an **Internal Auditor – ISO 45001 (Occupational Health and Safety)**, **First Aider**, **Total Quality Control**, **PPAP**, **TPM**, **Safety**, and **Six Sigma** training programs.
- Actively participated in **Kaizen activities**, successfully implemented improvements on the shop floor.

Hobbies & Interests

- Photography
- Cooking
- Traveling
- Exploring and using AI tools for daily productivity

Languages

- **Marathi:** Native
- **Hindi:** Fluent
- **English:** Good

Declaration

I hereby declare that the information furnished above is true and correct to the best of my knowledge and belief.

Date: / /2026

Place: Pune

(Signature)
Rohan Ramesh Pandhare