

RESUME

BIKAS PAL

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OBJECTIVE: Anticipating change to keep updating my skill.

FATHERS' NAME: Shri Bechuram pal

DATE OF BIRTH: 7th JANUARY 1974

EXPERIENCE : 30 Years 1 Month.

JOB EXPERIENCE:

(A). Contd as a AGM Production in **NIPHA LIMITED (FARM SOLUTIONS) Chandannagore** since May 2018 to Till Date .

Main Product of agricultural Equipment like Rotavator, Paddy Thresher , Super Seeder ,Power weeder, Reaper, various Export Equipment like harrow Disc, Lifter , Disc Plough, various Serbian agriculture product.

RESPONSIBILITIES:

- 1.Develop and implement production plans to meet customer demand and delivery schedules.
- 2.Coordinate with PPC, SCM, and Maintenance teams for smooth plant operations.
- 3.Monitor daily production vs. target and take corrective action for deviations.
- 4.Analyze production processes to identify bottlenecks and implement improvements.
- 5.Drive OEE (Overall Equipment Effectiveness) improvement.
- 6.Coordinate with QA/QC for process audits and root cause analysis of defects.
- 7.Implement corrective and preventive actions (CAPA).
- 8Manage production costs within budgeted limits.

9. Identify areas for cost reduction and efficiency improvement.
10. Plan and schedule daily dispatch activities based on customer orders and production readiness.
11. Verify documentation (Invoice, E-way Bill, Packing List, Delivery Challan, LR Copy).
12. Negotiate freight rates and manage transporters for cost-effective and reliable service.
13. Maintain dispatch records for audit and MIS reporting.

(B). Contd as a Manager (Tool Room & Maintenance) in **ALMAL INDUSTRIES PRIVATE LIMITED, HOWRAH** since July 2017 to April 2018 .

Main Product of AIPL are Butt Hinges , Scissors & Bottle Type Jack , Window Regulator , Silencer , Door Lock .

RESPONSIBILITIES:

1. Preparation of process flow diagram & initiation of tool, gauges & fixture design.
2. Independently Press Tool Design and Execution (in-house or offloaded) & process establishment.
3. Product Design analysis & Cost finalization With Engineering Team .
4. Initial Proto Part Development and Conducted various testing .
5. Press tool Execution and Corrective & Preventive Measure Taken Independently Through Tool try out.
6. Productionisation of project.

(C). Contd as a Manager (Tool Room & Development) in **ARVIND ENGINEERING WORKS LTD ,(TS 16949 CERTIFIED) KOLKATA** since July 2009 to June 2017.

Main Customer of AEW are Maruti , Tata Motor , Mahindra & Mahindra, Bajaj Auto , Piaggio , Fiat .

Main Product of AEW are Parking Brake Lever , Scissors & Bottle Type Jack , Window Regulator , Silencer , Door Lock .

RESPONSIBILITIES:

1. Preparation of process flow diagram & initiation of tool, gauges & fixture design.
2. Independently Press Tool Design and Execution (in-house or offloaded) & process establishment.
3. Product Design analysis & Cost finalization With Engineering Team .
4. Initial Proto Part Development and Conducted various testing .
5. Press tool Execution and Corrective & Preventive Measure Taken Independently Through Tool try out.
6. Productionisation of project.

7. Preparation of required documents e.g. OPERATION STANDARDS & CONTROL PLANS to start mass production.
8. Spot Welding & Mig Welding Process Establishment and Parameter Setting.
9. OEE Calculation & Tool Break Down Analysis Through PARATO CHART.
10. New Vendor Development & Follow up.
11. Indica Eye Bolt, Sumo Jack Handle **COLD FORGING** Developed & Productionised.
12. COST SAVING Activity Process and Product .
13. Reduction of Press Stroke by Initiating of Press operation Communization.

(D). Served as a Asst Manager (Development) in **TITAGARH WAGONS LIMITED WEST BENGAL** From October 2008 to june 2009 .

Main Customer of TWL are Indian Rail,

Main Product of TwL are Different type of Wagons ,Heavy Earth Moving & Mining Equipment , EMU type Railway Coach,& Defence Item.

RESPONSIBILITIES:

1. Preparation of process flow diagram & initiation of fixture & gauges design &Execution.
2. Poductionisation of project.
3. Attend Running Production Problem & Given Online Solution .
4. Fixture development (in-house or offloaded)& process establishment.
5. Vendor Development & Follow up .

(E). Served as a Asst Manager (Tool Room& Production) in **SHARDA MOTOR INDUSTRIES LIMITED . SINGUR ,WEST BENGAL** since august 2007 to oct 2008.

Main Customer of SMIL are Maruti , TaTa , Mahindra& Mahindra, Hundai, Genaral Motor , Fiat .

Main Product of SMIL are Seat Frame , Exhaust System , Samitrailing Arm , Silencer System .

RESPONSIBILITIES:

- 1.Preparation of FMEA , COPQ , SOP, FLOW CHART , CONTROL PLAN of TATA NANO Project .
- 2.Tool Development Follow up at Vender end .
- 3.Tool Modificatin & Design Change at Vender end.
- 4.Preparation of process flow diagram & initiation of tool, gauges & fixture design.
- 5.Poductionisation of Seat Frame for NANO Project .

6.Reduction of Press Stroke by Initiating of Press operation Communization .

(F). Served as a Asst Manager (Tool Room) in **ARVIND ENGINEERING WORKS LTD ,(TS 16949 CERTIFIED) KOLKATA** since july2002 to august 2007 .

Main Customer of AEW are Maruti , TaTa , Mahindra& Mahindra, Btl, Pvpl , Fiat .

Main Product of AEW are Parking Brake Lever , Scissors & Bottle Type Jack , Window Regulator , Silencer , Door Lock .

RESPONSIBILITIES:

1. Tool Setting Instruction to the Operator.
2. Running tool maintenance.
3. Preparation of process flow diagram & initiation of tool, gauges & fixture design.
4. Tool development (in-house or offloaded)& process establishment.
5. Poductionisation of project.
6. Preparation of required documents e.g. OPERATION STANDARDS & CONTROL PLANS to start mass production.
7. Involved with **SMED , KAIZEN , POKA YOKE , & UNIDO** Activities

(G) Served as a Sr Engineer (Tool Room& Press) in **CERA TIZIT INDIA LIMITED. (Joint Venture with M/S CERA TIZIT LTD – GERMANY) KOLKATA** since dec 1995 to july2002 .

Main Product of CTIL are Tungesten Carbides Tips & Cutting Inserts ,Mining Product .

RESPONSIBILITES:

1. Running Tool Maintenance & New Tool Development.
2. Tool Setting Instruction to the Operator.
3. Attend Running Production Problem & Solved.
4. Independently Handle Double Acting .**CNC Control DORST Press with ROBOTIC arm.**
5. Independently Handle Hydraulic Press & Double Acting Mechanical Press.
6. Tungsten Carbide rod **Extrusion Die** Developed & Poductionisation.
7. New Chip Breaker Designed & Developed.
8. **INSERT** Grinding Fixture Design & Developed to Increased Productivity.
9. Vendor Follow Up & New Vendor Developed.

10. **LNIX Insert** Modified to Increase Productivity for **Rail Wheel Turning**.
11. **SINGLE LIP** Tungsten Cutter Design & Developed for Gear Teeth
Milling as per Customer Requirements.
12. **Special Type Insert** Design & Developed for Brass, Aluminum, Machining.
13. **Tungsten Copper** (70/30 % Combination) Implemented for Spark Erosion.

.EDUCATIONAL QUALIFICATION:

1. **4 YEARS DIPLOMA IN TOOL & DIE MAKING** from CENTRAL
TOOL ROOM & TRAINING CENTRE (An Indo Danish project Rec. by
AICTE & Govt of West BENGAL)
Bon Hooghly Indl Area Kolkata-35.

Year of passing: **1995**

Division obtained: **2 nd**

2. POST DIPLOMA IN TOOL & DIE MAKING FROM CTTC.

3. Certificate course in **ADVANCE MACHINE TECHNOLOGY** from **I.I.T.**
(Kharagpur).

4. Well experienced in AutoCAD

OTHER INFORMATION:

Acted as Zonal leader in 5S Implementation Program at Present organization.

Thanking you.

Yours faithfully

DATE: