

# Soutrik Mazumdar

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## Profile Summary

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- A dynamic, results-driven professional with rich experience in Health, Safety, and Environment (SHE) across Alco Bev, Chemicals, Manufacturing industries. Proven track record in building robust HSE frameworks and executing enterprise-wide HSE strategies aligned with business goals and standards. Expertise in achieving health & safety management plan objectives, risk assessment, regulatory compliance, and fostering a zero-incident culture. Strategic leader skilled in cross functional collaboration to advise and support the health and safety committee and implement HSE policies.

## Objective

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Committed to deliver extraordinary results leveraging my expertise and leadership in health, safety and environment to drive operational excellence and a culture of safety at workplace, contributing directly to the company's vision to be the world's best through proactive risk management, sustainable practices, and the development of a resilient, empowered workforce.

## Skills

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- HSE & ESG Management System
- Strategic Advisory & Compliance
- Advanced Risk & Transportation Safety Management
- Regulatory & Audit Compliance
- Incident Investigation & Assurance
- Crisis & Emergency Response Management
- Training Development & Mentorship
- Sustainability Initiatives (Energy Conservation, Waste Minimization)
- Operational and Defensive Driving Safety
- Behavior Based Safety

## Experience

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- Pernod Ricard India Ltd** Oct - 2024 - Till now  
Regional Manager-EHSS (East & North-East)
  - \* Reduced non-compliance by 25% through proactive EHS audits and inspections.
  - \* To adhere to health and safety policy in consultation with departmental heads in planning, organizing, controlling and maintaining a safe and healthy atmosphere.
  - \* Led third-party and supply chain risk evaluations for over 15 suppliers, ensuring that all partners uphold the same rigorous safety standards.
  - \* Developed local SOPs, JSAs, to comply legal and company requirements.
  - \* Organizing SMETA and other third-party audits to utilize the compliance management tool on the basis of risk based matrix.
  - \* Designed and delivered comprehensive safety training programs for over 500 employees, leading to a 20% increase in safety knowledge scores and a more empowered workforce.
  - \* Led in-depth incident investigations using techniques like Fish Bone Diagram and Why-Why Analysis, completing RCAs on time.
  - \* Managed a budget of over ₹1.5 million for safety improvement projects, PPE, and safety equipment procurement.
  - \* Prepared and presented compliance reports and dashboards to senior management, providing data-driven insights on regulatory status and legal adherence using digital platforms.
  - \* Developed and maintained emergency preparedness and evacuation plans that were successfully tested with a 95% effective response rate in drills.

### Achievements:

Achieved 01 million LTI free safe work hours.

Strengthened Work At Height (WAH) compliance across sites, leading to a 50% accident reduction.

- Linde South Asia Services** Mar-2020 - Oct-2024  
 Manager-HSEQ(Central - East India)
  - \* Conducted over 50 site audits and gap assessments, which resulted in a 15% improvement in Operational and Process Safety, contributing to a culture of continuous improvement.
  - \* Supporting the process safety parameters to establish and reporting of LOPC events, reduced the production loss by more than 10%.
  - \* Conducted thorough Risk Assessments, including HAZOP for 12 site-specific projects, preparing Site Safety Plans and SSOPs to ensure legal compliance.
  - \* Bulk tank customer site safety audits, PSSRs and startup support and including customised projects in line with the PESO, NFPA requirements.
  - \* Supporting Package Gas Excellence team on project safety lean management program implementation.

Achievements:  
 Be an integral part of Linde APAC Safety Excellence in 2023.  
 Leading all India PPE optimization program successfully for three years resulting in a 20% annual cost saving.  
 Recognised for leading 40days Hydrogen plant shutdown support with 50,000 Safe Manhours.

- Praxair India Private Limited** Mar-2010 - Mar-2020  
 Regional Manager - SH&ES (East & North)
  - \* Facilitated implementation of the HSEQ management system across 7 sites, achieving ISO certification and ensuring adherence to all applicable legal requirements.
  - \* Strengthened the process safety program by emphasizing MOC, PSSR which improved process safety gap closure by 40%.
  - \* Coordinate with teams and guide them towards conducting job risk assessments and timely closure of identified risks.
  - \* Implementing Industrial Hygiene and Occupational Health management system.
  - \* Provided critical site regulatory compliance support by liaising with regulatory bodies like PCB and the Factories Inspectorate, ensuring all necessary licenses and permits were in place.
  - \* Developing emergency response plan, cryogenic gas tanker failure emergency drill schenarios, conducting hands on training to new cryo tanker drivers.

- Lafarge India Private Limited** Feb-2007 - Mar-2010  
 Senior Officer-Safety
  - \*Leading a team of safety stewards towards department wise development of accident reporting and analysis team.
  - \*Selection of monthly safety best practices of the entire plant and awarding them.
  - \* Lead a team for brownfield safety commissioning project of Railway Wagon Tipper, Silos project.
  - \*Conducting regular safety trainings to new hires and existing employees.
  - \*Road safety rules establishment and infrastructure development inside factory premises.

## Education

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- IEST(Formerly BE College), Shibpur** 2015  
 M.Tech[Safety & Occupational Health]  
 7.0
- SMU** 2011  
 M.Sc [Env Science]  
 6.0
- Kalyani University** 2008  
 PG Diploma in Environmental Management  
 6.0
- West Bengal Council of Technical Education**

Diploma in Safety Engineering  
7.0

- **West Bengal Council of Technical Education**  
Diploma in Chemical Engineering  
7.0

- **Calcutta University**  
B.Sc

### Interests

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- Volunteering activities
- Playing badminton